

**ASHLAND CITY COUNCIL
REGULAR MEETING**

October 18, 2018

A regular meeting of the Ashland City Council was held at the Ashland City Hall Council Chambers on the 18th day of October, 2018 at 7:00 p.m.

Present: Mayor Richard Grauerholz
City Council President Paul Gossin
City Council Member James Anderson
City Council Member Matt Meyer
City Council Member Janece Mollhoff
City Administrator Jessica Quady
City Clerk Kathleen Sliva
Attorney Anthony Aerts

Others: Heather Kennedy, Chad Hart, Renae Hart, Kelci Minnick, Spencer Koeppel, Dan Duren, and others

Notice of meeting was advertised in the Ashland Gazette on October 11, 2018. The Mayor and all Council Members received advance notice of the meeting and a copy of the agenda as shown by the Acknowledgment of Receipt of Notice. All proceedings hereafter shown were taken while the convened meeting was open to the public.

Mayor Grauerholz called the meeting to order at 7:00 p.m. The Pledge of Allegiance was recited. Roll call was taken and a quorum was declared. Mayor Grauerholz noted the Open Meetings Act that is posted on the south wall of the Council Chambers.

Motion by Anderson, second by Mollhoff to adopt the regular agenda.

Roll Call: Ayes: All Motion Carried

Motion by Anderson, second by Mollhoff to approve third and final reading of Ordinance 1157 – AN ORDINANCE TO AMEND THE FOLLOWING PORTIONS OF THE ZONING ORDINANCES OF THE CITY OF ASHLAND: SECTION 4.14.08; SECTION 4.14.10; SUBSECTION E OF SECTIONS 5.05, 5.06, AND 5.07; SECTION 5.11.6 OF THE ZONING ORDINANCES OF THE CITY OF ASHLAND, AS PROVIDED IN THE CITY OF ASHLAND MUNICIPAL ZONING ORDINANCE; TO PROVIDE FOR THE EFFECTIVE DATE THEREOF; TO ORDER THE PUBLICATION OF THE ORDINANCE IN PAMPHLET FORM.

Attorney Aerts read the Title of Ordinance 1157.

Roll Call: Ayes: All Motion Carried

Dan Duren, Financial Advisor with Benefit Management, addressed the Council regarding the City's retirement plan. Duren said the City has been using Benefit Management to administer the employee health insurance since 2009. He provided a packet of information on a proposed retirement plan through his company. He reviewed the current deferred compensation plan which is matched dollar for dollar by the City up to 5%. He noted FICA and FUTA taxes are paid on this contribution, they are individual variable annuity plans and there is a surrender charge. He explained possible plan options including 401(a), 414(h) and 457 plans. He reviewed the role, fees and surrender charges of Ameritas as the proposed plan record keeper. The Council asked questions and discussion followed. City Administrator Quady said the Council could approve a motion to move the plan to Benefit Management and then it can be decided how to do the plan afterwards. Duren said meetings with employees will be held. Duren emphasized that what ever the employee account balance is on the day of the transfer that is what will come over; Ameritas in this case will send Northwestern Mutual the surrender charges so the employee is 100% whole.

Motion by Meyer, second by Gossin to approve moving the retirement plan to Benefit Management.

Duren said the next step will be to meet with the employees for their input.

Roll Call: Ayes: All Motion Carried

Motion by Gossin, second by Mollhoff to approve Pay Request #1 from T. J. Osborn Construction, Inc. for 2018 Whitetail Estates Off Site Utilities in the amount of \$303,625.95.

Roll Call: Ayes: All Motion Carried

Motion by Anderson, second by Mollhoff to approve Pay Request #3 from General Excavating for the 2017 Silver Street Water Improvements in the amount of \$57,737.61.

Roll Call: Ayes: All Motion Carried

Motion by Mollhoff, second by Anderson to approve Pay Request #12 from Simon Contractors for Silver Street Bridge Replacement & Paving in the amount of \$90,864.00.

Roll Call: Ayes: All Motion Carried

Motion by Mollhoff, second by Gossin to approve revised employment agreement for City Administrator Quady.

City Administrator Quady said the last agreement was completed in 2008 and the City Attorney said it needed to be brought up to date with current Nebraska rules related to employment. She said her contract has been running year to year so she is under contract. She said there is a change on page one made by the attorney related to place of residence. Quady and Attorney Aerts answered questions of the Council.

Roll Call: Ayes: All Motion Carried

Reviewed the September 2018 Keno Report.

Reviewed the Public Works Director's Report.

Reviewed Utility Superintendent's Report.

Reviewed the Police Chief's Report.

Reviewed Building Official Report.

Reviewed Rescue Report.

Motion by Gossin, second by Mollhoff to approve the consent agenda which included approval of the October 4, 2018 City Council meeting minutes.

Roll Call: Ayes: All Motion Carried

Motion by Mollhoff, second by Gossin to approve the first half of October 2018 Claims.

Roll Call: Ayes: All Motion Carried

Motion by Anderson, second by Mollhoff to approve September 2018 and FY 2018 Year End Treasurer's Reports.

Roll Call: Ayes: All Motion Carried


Mayor Grauerholz reported on the process for searching for the new Public Works Director. He said there will be a program at the Community Resource Center on October 26 with Marty Shukert, designer of the Downtown Improvement District, as the speaker. He stated Clean Up Day is set for November 3.


Council Member Anderson asked Attorney Aerts to review of the nuisance procedure.

City Administrator Quady gave an update on bids for the decorative light poles and on a future water line project on Furnas Street.

Motion by Anderson, second by Mollhoff to adjourn the meeting at 8:17 p.m.

Roll Call: Ayes: All Motion Carried


Richard Grauerholz, Mayor


Kathleen Sliva, City Clerk



I, the above signed City Clerk of Ashland, Saunders County, Nebraska hereby certify that the foregoing is a true and accurate copy of the proceedings had and done by the Council on October 18, 2018 that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continually current and readily available for public inspection at the office of the City Clerk; that such subjects were contained in said agenda for at least twenty four hours prior to said meeting; that said minutes from which the foregoing proceedings have been extracted were in written form and available for public inspection within ten business days or prior to the next convened meeting of said body.